

Equity in Athletics Disclosure Act Completion Certificate

The Equity in Athletics Disclosure Act (EADA) data for
Snow College
(230597)
were completed and locked on **October 15, 2025**.

Thank you for your participation in the data collection.
This certificate was prepared on **October 15, 2025**

2025 EADA Survey

Institution: (230597)

User ID: E2305971

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- ☒ By Team ☐ Per Participant

2. Select the type of varsity sports teams at your institution.

- ☒ Men's Teams
- ☒ Women's Teams
- ☒ Coed Teams

3. Do any of your teams have assistant coaches?

- ☒ Yes
- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams
- ☐ No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Coed	Sport	Men's	Women's	Coed
Archery	☐	☐	☐	Badminton	☐	☐	☐
Baseball	☐			Basketball	☒	☒	☐
Beach Volleyball	☐	☐	☐	Bowling	☐	☐	☐
Cross Country	☐	☐	☐	Diving	☐	☐	☐
Equestrian	☐	☐	☐	Fencing	☐	☐	☐
Field Hockey		☐		Football	☒		
Golf	☐	☐	☐	Gymnastics	☐	☐	☐
Ice Hockey	☐	☐	☐	Lacrosse	☐	☐	☐
Rifle	☐	☐	☐	Rodeo	☒	☒	☐
Rowing	☐	☐	☐	Sailing	☐	☐	☐
Skiing	☐	☐	☐	Soccer	☒	☒	☐
Softball		☒		Squash	☐	☐	☐
Swimming	☐	☐	☐	Swimming and Diving (combined)	☐	☐	☐
Synchronized Swimming		☐		Table Tennis	☐	☐	☐
Team Handball	☐	☐	☐	Tennis	☐	☐	☐
Track and Field (Indoor)	☐	☐	☐	Track and Field (Outdoor)	☐	☐	☐

Track and
Field and
Cross
Country
(combined)



Volleyball



Water Polo



Weight
Lifting



Wrestling



Other Varsity
Sports
(Specify
sports in the
caveat
box.)*



Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Co-ed Cheer
Co-ed Esports

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Basketball

14

15

Football	82	
Rodeo	17	19
Soccer	28	26
Softball		15
Track and Field and Cross Country (combined)	35	15
Track and Field (Indoor)	12	6
Track and Field (Outdoor)	13	4
Cross Country	10	5
Volleyball		18
Wrestling	26	34
Total Participants Men's and Women's Teams	202	142

Coed Teams

Varsity Teams	# Men	# Women
Other Sports	34	15
Total Participants Coed Teams	34	15
Grand Total Participants	Men	Women
Grand Total Participants	236	157

Unduplicated Count of Participants
(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)

214

149

Caveat:
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Co-ed Cheer

Co-ed Esports

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	1		1						1
Football	1		1						1

Rodeo						1	1		1
Soccer	1		1						1
Track and Field and Cross Country (combined)		1		1					1
Wrestling		1	1						1
Coaching Position Totals	3	2	4	1	0	1	1	0	6

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
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Basketball					1		1		1
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Rodeo						1	1		1
Soccer	1		1						1
Softball					1		1		1
Track and Field and Cross Country (combined)		1		1					1
Volleyball	1		1						1
Wrestling		1		1					1
Coaching Position Totals	2	2	2	2	2	1	3	0	7

Head Coaches - Coed Teams

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches					Female Head Coaches				Total
Varsity Teams	Assigned to Team	Assigned to Team	Full-Time	Part-Time	Assigned to Team	Assigned to Team	Full-Time	Part-Time	
	on a Full-Time	on a Part-Time	Institution Employee	Institution Employee	on a Full-Time	on a Part-Time	Institution Employee	Institution Employee	
Varsity A	1	0	1	0	0	0	0	0	1
Varsity B	0	0	0	0	0	0	0	0	0
Varsity C	0	0	0	0	0	0	0	0	0
Varsity D	0	0	0	0	0	0	0	0	0
Varsity E	0	0	0	0	0	0	0	0	0
Varsity F	0	0	0	0	0	0	0	0	0
Varsity G	0	0	0	0	0	0	0	0	0
Varsity H	0	0	0	0	0	0	0	0	0
Varsity I	0	0	0	0	0	0	0	0	0
Varsity J	0	0	0	0	0	0	0	0	0
Varsity K	0	0	0	0	0	0	0	0	0
Varsity L	0	0	0	0	0	0	0	0	0
Varsity M	0	0	0	0	0	0	0	0	0
Varsity N	0	0	0	0	0	0	0	0	0
Varsity O	0	0	0	0	0	0	0	0	0
Varsity P	0	0	0	0	0	0	0	0	0
Varsity Q	0	0	0	0	0	0	0	0	0
Varsity R	0	0	0	0	0	0	0	0	0
Varsity S	0	0	0	0	0	0	0	0	0
Varsity T	0	0	0	0	0	0	0	0	0
Varsity U	0	0	0	0	0	0	0	0	0
Varsity V	0	0	0	0	0	0	0	0	0
Varsity W	0	0	0	0	0	0	0	0	0
Varsity X	0	0	0	0	0	0	0	0	0
Varsity Y	0	0	0	0	0	0	0	0	0
Varsity Z	0	0	0	0	0	0	0	0	0
Varsity AA	0	0	0	0	0	0	0	0	0
Varsity AB	0	0	0	0	0	0	0	0	0
Varsity AC	0	0	0	0	0	0	0	0	0
Varsity AD	0	0	0	0	0	0	0	0	0
Varsity AE	0	0	0	0	0	0	0	0	0
Varsity AF	0	0	0	0	0	0	0	0	0
Varsity AG	0	0	0	0	0	0	0	0	0
Varsity AH	0	0	0	0	0	0	0	0	0
Varsity AI	0	0	0	0	0	0	0	0	0
Varsity AJ	0	0	0	0	0	0	0	0	0
Varsity AK	0	0	0	0	0	0	0	0	0
Varsity AL	0	0	0	0	0	0	0	0	0
Varsity AM	0	0	0	0	0	0	0	0	0
Varsity AN	0	0	0	0	0	0	0	0	0
Varsity AO	0	0	0	0	0	0	0	0	0
Varsity AP	0	0	0	0	0	0	0	0	0
Varsity AQ	0	0	0	0	0	0	0	0	0
Varsity AR	0	0	0	0	0	0	0	0	0
Varsity AS	0	0	0	0	0	0	0	0	0
Varsity AT	0	0	0	0	0	0	0	0	0
Varsity AU	0	0	0	0	0	0	0	0	0
Varsity AV	0	0	0	0	0	0	0	0	0
Varsity AW	0	0	0	0	0	0	0	0	0

	Time Basis	Time Basis	or Volunteer	Time Basis	Time Basis	or Volunteer	Head Coaches
Other Sports		2	1	1			2
Coaching Position Totals	0	2	1	1	0	0	2

CAVEAT

Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's
Teams Coed Teams

Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	49,634	39,978	13,450
Number of Head Coaching Positions Used to Calculate the Average	6	7	2
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	67,992	57,345	42,698
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.38	4.88	0.63

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For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

<https://surveys.ope.ed.gov/athletics/#/read-only-survey/230597/all?authToken=eyJhbGciOiJIUzI1NiIsInR5cCI6IkpXVCJ9.eyJ1bmIxdWVibmFtZSI6IklUyMzA1OT...> 9/19

Totals

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball						2		2	2
Rodeo		1		1					1
Soccer									0
Softball						2		2	2
Track and Field and Cross Country (combined)									0
Volleyball		1		1					1

Wrestling		1		1					1
Coaching Position Totals	0	3	0	3	0	4	0	4	7

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's Teams

Average Annual Institutional Salary per Assistant Coaching Position
(for coaching duties only)

17,271

17,690

Number of Assistant Coaching Positions Used to Calculate the Average

11

5

Number of Volunteer Assistant Coaching Positions
(Do not include these coaches in your salary or FTE calculations.)

1

2

Average Annual Institutional Salary per Full-time equivalent (FTE)

34,542

44,225

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

5.50

2.00

CAVEAT

Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of Aid	493,404	400,748	2,375	896,527
Ratio (percent)	55	45	0	100%

CAVEAT

Recruiting Expenses - Men's, Women's and Coed Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Total	9,151	6,922	0	16,073

CAVEAT

Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	14	11,194	156,714	15	7,524	112,866	269,580
Football	82	9,133	748,918				748,918
Rodeo	17	2,544	43,247	19	2,276	43,247	86,494
Soccer	28	3,225	90,300	26	3,166	82,322	172,622
Softball				15	7,930	118,944	118,944
Track and Field and Cross Country (combined)	35	1,252	43,812	15	1,975	29,624	73,436
Volleyball				18	5,518	99,317	99,317

Wrestling	26	4,656	121,061	34	3,856	131,101	252,162
Total Operating Expenses Men's and Women's Teams	202		1,204,052	142		617,421	1,821,473

Coed Teams

	Men			Women			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Other Sports	34	927	31,506	15	927	13,900	45,406
Total Operating Expenses of Coed Teams	34		31,506	15		13,900	45,406

Grand Total Operating Expenses

Grand Total Operating Expenses	236		1,235,558	157		631,321	1,866,879
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CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	450,720	357,128	807,848
Football	1,555,022		1,555,022
Rodeo	50,830	48,575	99,405
Soccer	245,753	247,238	492,991
Softball		320,982	320,982
Track and Field and Cross Country (combined)	72,360	56,322	128,682
Volleyball		323,246	323,246
Wrestling	241,228	203,069	444,297
Total Expenses of all Sports, Except Football and Basketball, Combined (Men's and Women's Teams)	610,171	1,199,432	1,809,603
Total Expenses Men's and Women's Teams	2,615,913	1,556,560	4,172,473

Coed Teams

Varsity Teams	Amount Allocated to Men	Amount Allocated to Women	Total
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Other Sports	53,842	23,754	77,596
Total Expenses Coed Teams	53,842	23,754	77,596

Grand Total Expenses

Total Expenses Men's, Women's and Coed Teams	2,669,755	1,580,314	4,250,069
Not Allocated by Sex/Sport (Expenses not attributable to a particular sport or sports)			882,241
Grand Total Expenses			5,132,310

CAVEAT

Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	450,720	357,128	807,848
Football	1,555,022		1,555,022
Rodeo	50,830	48,575	99,405

Soccer	245,753	247,238	492,991
Softball		320,982	320,982
Track and Field and Cross Country (combined)	72,360	56,322	128,682
Volleyball		323,246	323,246
Wrestling	241,228	203,069	444,297
Total Revenues of all Sports, Except Football and Basketball, Combined (Men's and Women's Teams)	610,171	1,199,432	1,809,603
Total Revenues Men's and Women's Teams	2,615,913	1,556,560	4,172,473

Coed Teams

Varsity Team	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	53,842	23,754	77,596
Total Revenues Coed Teams	53,842	23,754	77,596

Grand Total Revenues

Total Revenues Men's, Women's and Coed Teams	2,669,755	1,580,314	4,250,069
Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)			882,241
Grand Total Revenues for all Teams (includes by team and not allocated by Sex/sport)			5,132,310

CAVEAT

Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Coed Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	297,804	279,846	26,900	604,550
2 <u>Total of Assistant Coaches' Salaries</u>	189,981	88,450	0	278,431
3 <u>Total Salaries (Lines 1+2)</u>	487,785	368,296	26,900	882,981
4 <u>Athletically Related Student Aid</u>	493,404	400,748	2,375	896,527
5 <u>Recruiting Expenses</u>	9,151	6,922	0	16,073
6 <u>Operating (Game-Day) Expenses</u>	1,204,052	617,421	45,406	1,866,879
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	2,194,392	1,393,387	74,681	3,662,460
8 <u>Total Expenses for Teams</u>	2,615,913	1,556,560	77,596	4,250,069
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	421,521	163,173	2,915	587,609

10	<u>Not Allocated Expenses</u>				882,241
11	<u>Grand Total Expenses (Lines 8+10).</u>				5,132,310
12	<u>Total Revenues for Teams</u>	2,615,913	1,556,560	77,596	4,250,069
13	<u>Not Allocated Revenues</u>				882,241
14	<u>Grand Total Revenues (Lines 12+13).</u>				5,132,310
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8).</u>	0	0	0	0
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14-Line 11).</u>				0

To return to a data entry screen, click on the link in the Navigation Menu.
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.