

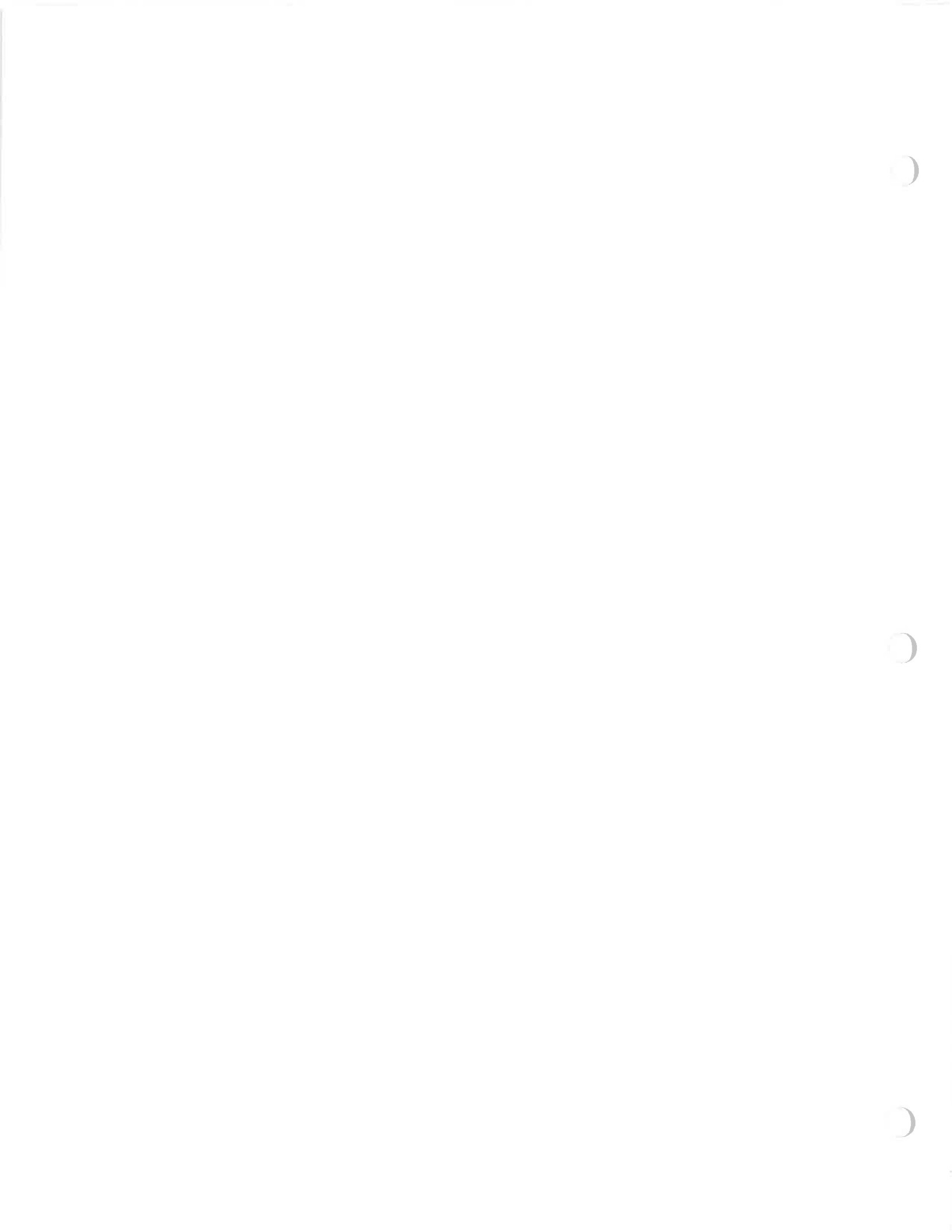


A meeting of the
SNOW COLLEGE
BOARD OF TRUSTEES

To be held on
MONDAY, MARCH 17, 2003
LUNCHEON AT 12:00 P.M.
PUBLIC MEETING AT 1:00 P.M.

In the
CONFERENCE CENTER AT
SNOW COLLEGE-RICHFIELD
RICHFIELD, UTAH

This packet includes the agenda for the next meeting and minutes from the last meeting.
If you desire special accommodations in order to participate in this meeting,
please contact the Office of the President at (435) 283-7010.





Agenda for the
Snow College Board of Trustees
Monday, March 17, 2003
Snow College-Richfield • Conference Center
Executive Session Luncheon at 12:00 p.m. • Culinary Arts Classroom
Public Meeting at 1:00 p.m. • Room 147

Welcome Scott Wyatt

Action Item: Minutes of Previous Meeting (Tab L) Scott Wyatt

Report from the Chair Scott Wyatt

Report from the Student Body President Christian Thompson

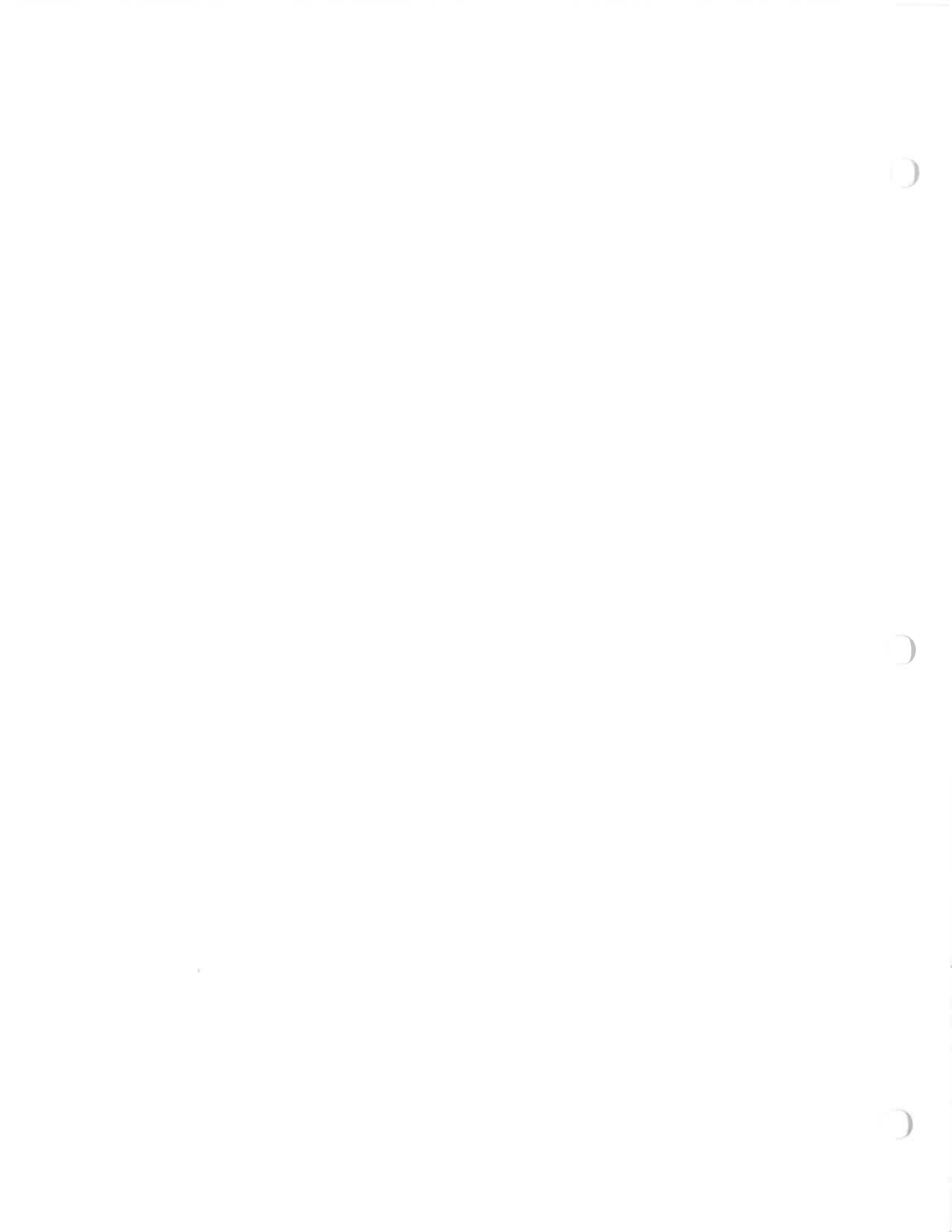
Report from the President Michael Benson

Summary of Legislative Session (Tab M) Michael Benson/Rick Wheeler

Future of Snow College Michael Benson

Tour of the Multi-Events Center Rick White

Please meet in the President's Office at
10:30 a.m. if you are interested in riding with a
group in the state vans. Thanks!





**OFFICIAL MINUTES OF THE
SNOW COLLEGE BOARD OF TRUSTEES
FEBRUARY 3, 2003, MEETING
SNOW, CHRISTENSEN, AND MARTINEAU LAW OFFICE
SALT LAKE CITY, UTAH**

Members Present: Carl Albrecht, Richard Bartholomew, LuAnne Brown, Kay Greene, Jerold Johnson, Gwen McGarry, and Christian Thompson

Members Excused: Tim Blackham, Richard Waddingham, and Scott Wyatt

College Personnel Present: Gary Arnoldson, Michael Benson, Mitch Jenkins, Marci Larsen, and Rick White

Welcome

Vice Chair McGarry called the meeting to order and welcomed everyone. She also thanked Michael Carlston, a Snow alumnus, and his staff for their kind hospitality. Vice Chair McGarry noted that Mr. Carlston has graciously hosted the Board once a year for several years at his law firm.

Senator Leonard Blackham, Commissioner Cecelia Foxley, Representative Bradley Johnson, Representative Michael Styler, and Representative/Vice President Brad Winn joined the group for lunch, and they discussed legislative happenings with the Trustees. The legislators and commissioner had meetings on the Hill and, at the conclusion of the discussion, asked to be excused. Vice Chair McGarry and President Benson thanked the guests for making time in their busy schedules to visit with the Board.

Minutes of Previous Meeting

Vice Chair McGarry entertained a motion to approve the minutes of the January 6, 2003, meeting. Carl Albrecht so moved. Kay Greene asked if the reference to Seattle, Washington, in President Benson's report was accurate, and it was verified that it was. Rick Bartholomew then seconded the motion to approve the minutes, and the motion passed unanimously.

Adjournment to Executive Session

Rick Bartholomew made a motion to adjourn into an executive session to discuss personnel and financial issues. LuAnne Brown seconded the motion, and it passed unanimously.

Adjournment from Executive Session

Gwen McGarry made a motion to adjourn the executive session and open the meeting to the public. Christian Thompson seconded the motion, and it passed unanimously.

Change the Order of the Agenda

President Benson indicated that he had to make a presentation to a legislative committee and asked that his agenda items be addressed first. Hearing no objections, the meeting continued following the modified agenda.

Advancement and Tenure Recommendations

President Benson told Trustees that he had slightly changed the process of informing faculty members of their advancement/tenure status. Instead of simply sending a letter, President Benson reported that he now visits the classroom and makes an announcement to the instructor and his/her students. It was noted that the faculty members seem to appreciate the personal touch, and President Benson commented that he enjoyed seeing the faculty in action.

After explaining the change in the notification process, President Benson referred the Board to Tab P and discussed each listed faculty member. He recommended that the individuals listed (Terri Carr, Gary Chidester, Paul Gardner, Melanie Jenkins, Sharon Kilmer, Mark Soderborg, Diana Spencer, and Yvonne Williams) be granted the appropriate rank and/or advancement.* *Jerold Johnson made a motion to accept the president's recommendation. LuAnne Brown seconded the motion, and it passed unanimously.*

Governance in Richfield

President Benson began the Richfield discussion by commending Van Christensen and his team for their work on the audit. He informed Trustees that a formal report will be filed next week, and he updated Trustees on the recent action the College has taken. President Benson informed board members that payrolls for both campuses were completed by the same system for the first time since the merger in 1998. He also noted that Larry Christensen's staff had spent hundreds of hours integrating the two computer systems and training employees in Richfield.

Jerold Johnson asked about the job security of personnel in Richfield, and President Benson responded by telling Jerold – and other board members – that there was little or no justification for some of the positions in Richfield. He told Trustees that he has asked Rick White to begin a position analysis process. He also noted that this was the window of opportunity to streamline and finally make the merger work. Jerold also asked who would replace Kim Blackburn on the Multi-Events Center Board, and President Benson informed him that Larry Christensen had been appointed. President Benson thanked Larry and his staff for their help, communicated his commitment to the people of Sevier County, and vocalized his trust in Rick White. *This item was listed as an action item. Action, however, was not required at this time.*

Institutional Mission and Role

President Benson referred the Board to Tab Q and informed board members that the Regents approved the philosophy of Policy R312. He noted that Snow fits into Category Four, Community Colleges, until changes are made. He also expressed his desire for criteria to be enumerated to provide an avenue for institutions to progress and/or change categories.

Vice Chair McGarry asked why four-year programs are dubbed as more expensive than two-year programs, and President Benson responded by informing the Trustees that this is a valid question which hasn't been appropriately answered. He reported that some programs on campus were currently looking at potential costs of a four-year program and indicated that he too would like a

better answer to the cost question. Rick White noted that workload issues and library holdings -- both of which have financial implications -- should be considered when discussing four-year offerings.

Report from the President

Other items addressed by President Benson included a recent donation, the accreditation review, and the students. The \$50,000 donation, President Benson reported, came from the Bireley Foundation and was announced at an Osmond Concert hosted by the Horne School of Music.

Next, President Benson provided copies of the letter sent to the College by the Commission on Colleges and Universities regarding Snow's accreditation status. He expressed some concern and reported that correcting and implementing the Commission's recommendations will be a campus-wide effort, led by Dr. Brad Winn.

To conclude his report, President Benson commented on the quality and overall well-being of the students. He reiterated his pride in the students and expressed sympathy to Gea Bown's family. President Benson informed Trustees that Gea, a freshman on campus, had recently been killed in a car accident. He also indicated that a scholarship endowment would be established in Gea's honor.

Report from the Chair

Vice Chair McGarry had nothing to report.

Report from the Student Body President

Christian Thompson informed the Board that he was working on revising the process of allocating student fees to various on-campus clubs. He also reported that he and several other students plan to attend the legislative rally on February 12. Christian concluded by soliciting ideas for campus/community projects for student leaders. He explained that the student government class conducts several service projects, and he invited board members to share future ideas with him. Vice Chair McGarry thanked Christian for his time, talent, and leadership.

Investment Report

Gary Arnoldson provided copies of the November 2002 and December 2002 investment reports. In light of the current audit in Richfield, Gary reminded and reassured Trustees that they can call him and ask questions at any time. *Carl Albrecht made a motion to accept and approve the reports as presented. LuAnne Brown seconded the motion, and it passed unanimously.*

Adjournment

Vice Chair McGarry entertained a motion to adjourn the meeting. Kay Greene so moved. LuAnne Brown seconded the motion, and it passed unanimously.

*A list of the faculty members and their respective promotion is on file with archived Board of Trustee minutes in the Office of the President.

